



# UPAY Fellowship

A social leadership development program to make learning accessible for children on streets and slums.

**1 Year full-time fellowship**  
(3 Months Classroom + 9 months Field exposure)

## What is UPAY?

UPAY is a registered NGO established in 2011 by a group of young engineers from IIT to empower underprivileged communities through Education and Skill Development. We strive to overcome the disparity in education where children are taught through open classroom programs. At present, we have 40 centres in 8 cities of India. In the last 11 years, we have impacted the lives of more than 80,000 underprivileged children and young adults through different initiatives.

## What is UPAY Fellowship?

UPAY's Fellowship is a 1-year full-time community leadership program that gives an opportunity for socially committed youth to serve the under-resourced communities across India. A 3-month extensive classroom program trains the fellows before deploying them for the Live-Action Project for the duration of 9 months. During this period, the fellows will get exposure to the grass-roots realities in

urban and rural landscape of India's development sector and the state of challenges in the domains of education and skill development.

In the first cohort, 10 fellows shall be selected and placed in different parts of India where they shall be leading high-impact projects and that are replicable, scalable, and sustainable.

### Why join UPAY's Fellowship?

- 1) Training at leading Social Institutes & B-schools in India
- 2) Networking opportunity with social development sector specialists
- 3) Working opportunity with tribal, migrant and rural communities
- 4) Monthly stipend to each Fellow.
- 5) Opportunity to work with UPAY as a full-time employee post-fellowship

### Our Partners

IIT Kharagpur  
NTPC School of Business, Noida  
NEHU, Tura Campus  
Avenues, Meghalaya  
Barefoot College, Jaipur  
GHE, Meghalaya  
Gandhi Ashram, Wardha

## How to Apply?

To apply visit [www.upay.org.in/fellowship](http://www.upay.org.in/fellowship) or scan the code



## Who can Apply?



The Fellowship is open for:

- 1) People between 18-30 years of age
- 2) Graduates from any stream (also, if you will graduate by 1st May 2022)
- 3) Indian Nationals
- 4) People who are ready for a full-time commitment of 12 months.
- 5) People who are enthusiastic to relocate, if required.

## What is the selection process?



### Field Locations :

Delhi NCR  
Nagpur  
Pune  
Bengaluru  
Kolkata  
Garo Hills



## What are we looking for in the fellows?

We are looking for individuals to be a part of our team who are:

- 1) Passionate about social change and impact.
- 2) Critical thinkers with an aptitude to solve problems
- 3) Resilient in the face of challenges
- 4) Able to build relationships and strengthen partnerships through purpose-driven conversations

## What will the fellowship include?

The fellowship will be for 12 months. Out of these, 3 months will be classroom training and remaining months will be practical training through community immersion.

### Classroom Training

The fellows will undergo extensive pre-deployment training focused on community and leadership development. The classroom trainings will be staggered throughout the year-long association.

### Impact Project

The fellows shall be deployed for Live-Action Projects in various places of India for a period of 9 months. They will be brought face-to face with the challenges of education and skill development for street children and children in slums and villages. This grassroots knowledge and experience shall provide deeper understanding of projects in said thematic areas.

[www.upay.org.in](http://www.upay.org.in)