



# UPAY FELLOWSHIP

A 1-year Full-Time social leadership development program to make learning accessible for the children in the slums, villages and streets of India

## ABOUT UPAY

UPAY is an NGO established in 2011 by a group of young engineers from IIT to empower underprivileged communities through Education and Skill Development. We strive to overcome the disparity in education where children are taught through open classroom programs. At present, we have 44 centres in 10 cities in India. In the last 12 years, we have impacted the lives of more than 2.5 Lacs underprivileged children and young adults through different initiatives.

## ABOUT UPAY FELLOWSHIP

UPAY's Fellowship is a 1-year full-time community leadership program that gives an opportunity for socially committed youth to serve under-resourced communities across India. A **3-month extensive classroom program** trains the fellows before deploying them for the **Live-Action Project for the duration of 9 months**.

During this period, the fellows will get exposure to the grass-roots realities in the urban, tribal and rural landscape of India's development sector and the state of challenges in the domains of education and skill development.

This is the 2nd Cohort, wherein 8 fellows shall be selected and placed in different parts of India where they shall be leading high-impact projects and that are replicable, scalable, and sustainable.

## WHY JOIN?



Learn at India's leading B-School



Networking chances with social development sector experts



Opportunity to work with rural, tribal & migrant communities



Monthly stipend to all fellows



Opportunity to work with UPAY full-time post Fellowship

## WHAT ARE WE LOOKING FOR IN THE FELLOWS?

We are looking for individuals to be a part of our team who are:

- Passionate about social change and impact.
- Critical thinkers with an aptitude to solve problems
- Resilient in the face of challenges
- Able to build relationships and strengthen partnerships through purpose-driven conversations

# WHAT WILL THE FELLOWSHIP INCLUDE?

The fellowship will be for 12 months. Out of these, 3 months will be classroom training and the remaining months will be practical training through community immersion and Live impact projects.



## **Classroom Training** for 3 months

The fellows will undergo extensive pre-deployment training focused on community and leadership development. The classroom training will be staggered throughout the year-long association at elite academic institutions and business schools.



## **Community Immersion** for 9 months

The fellows shall be deployed for Live-Action Projects in various places in India for a period of 9 months. They will be brought face-to-face with the challenges of education and skill development for street children and children in slums and villages.

# WHO CAN APPLY?

The Fellowship is open for:

- People between 18-30 years of age
- Graduates from any stream (also, if you will graduate by 1st May 2023)
- Indian Nationals
- People who are ready for a full-time commitment of 12 months.
- People who are enthusiastic to relocate, if required.

# SELECTION PROCESS

1

Online Application process

2

Telephonic screening

3

Field and written assessment

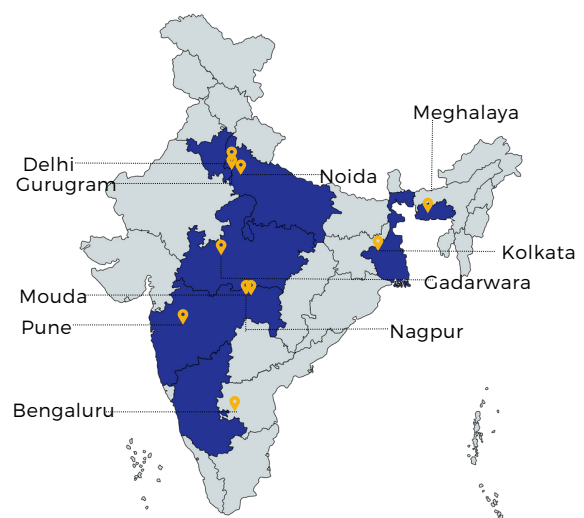
4

Personal Interview at Delhi

5

Result declaration

# OUR LOCATIONS







## HOW TO APPLY?

To apply for the fellowship,  
click on the link below or  
scan the QR Code:  
[www.upay.org.in/fellowship](http://www.upay.org.in/fellowship)

