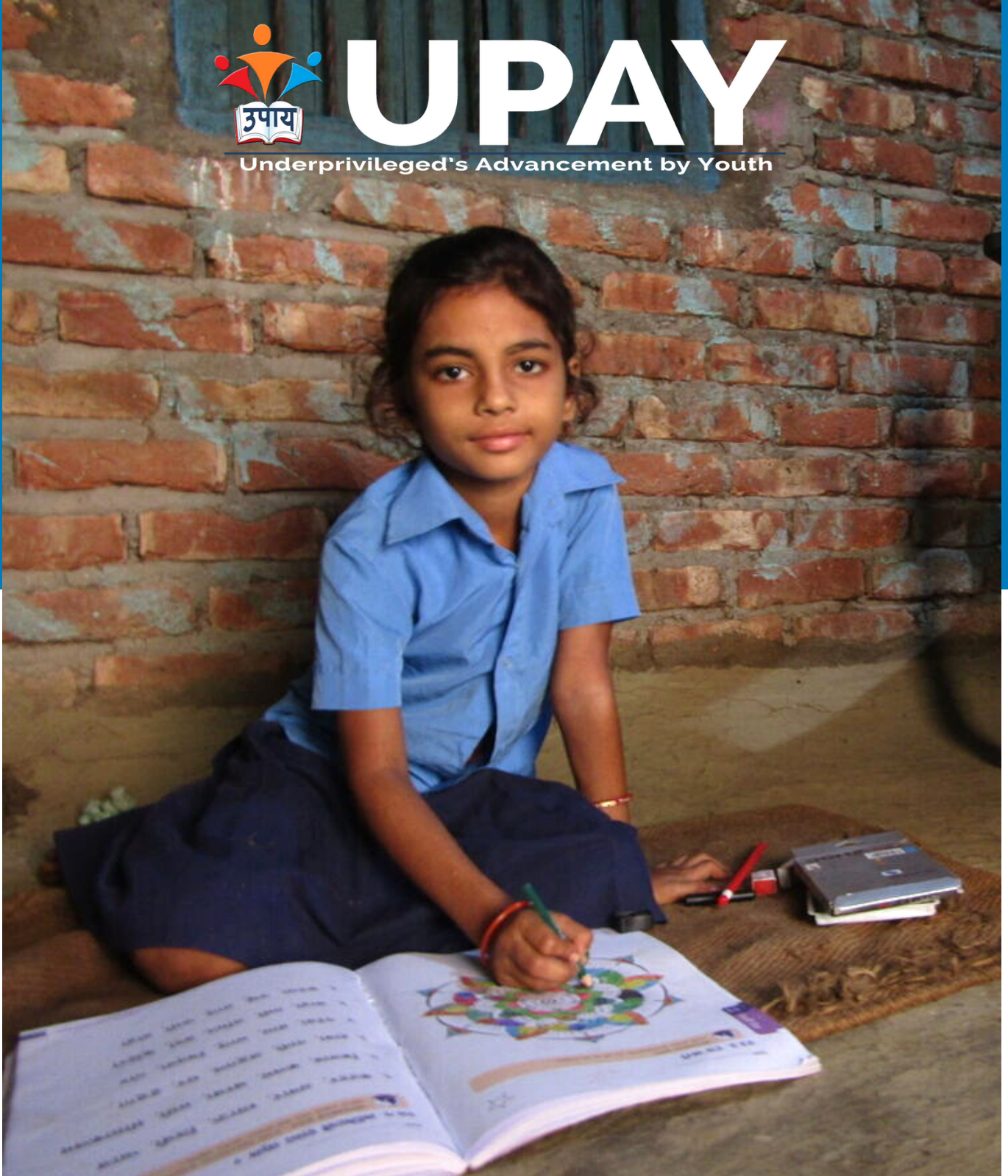




UPAY

Underprivileged's Advancement by Youth



ANNUAL REPORT

FY 2020-2021



CHAIRMAN'S MESSAGE

My dear friends,

I hope you and your loved ones are doing well during this pandemic. Many of our volunteers, supporters, children and their family members suffered from covid-19. In the last few months, a lot of dear and near ones have lost their battle to covid-19. My deepest condolences to their family members. May God give them immense strength to bear their losses.

It's been a very challenging year for all of us as the entire country has been fighting against the coronavirus. Our operations got severely hit as most of our beneficiaries belonged to the bottom of the pyramid and they didn't have the facilities to attend online classes. The entire team worked very hard to reach out, not only to our beneficiaries, but also to the other needy people.

Our Volunteers risked their lives to go to the slums and covid hot spots to distribute ration, masks and medicines. Our donors and supporters have been very kind and supported and stood by us through thick and thin. With their help we were able to serve many people who were in distress. In the last year alone, we had served around 30,000 people in different capacities.

During pandemic and disasters, you get very less time to prepare and respond. Time becomes very crucial. Our team has responded very quickly in this pandemic and within 2 days, when a nation-wide lock down was announced, we had already started food distribution to the needy people. I must say that our team has done a tremendous amount of work.

We have come a long way, but still a lot more work to be done and many more UPAY (solutions) to be explored and executed. People shall come and go, but let this spirit remain intact, let this enthusiasm remain intact. I pray to God for the good health of you and your family!

Stay safe!

Take care!

Varun Shrivastava

Founder & Chairman - UPAY



THE BEGINNING

“Every child, no matter rich or poor, from street or Bungalow must have the Right to Childhood & Right to Education!”

UPAY- The word which pushes a person to seek solutions even in the most challenging situations. With a vision to render a solution to the problem of deprived education in our society, UPAY was born.

The journey started from a small village named Kumbhari, some 40kms away from Nagpur in Maharashtra, by Mr. Varun Shrivastava, a young graduate from IIT, Kharagpur, who was driven by the dream of providing every Indian child with an equal right and access to education, teamed up with 3 equally passionate young engineers to take on this challenge head-on.

Kumbhari was the village where he explored the possibility of starting an educational centre for the village children when he realized the children were not pursuing education. This marked the foundation of UPAY on 12th May, 2010.



ABOUT US

UPAY NGO primarily focuses on providing free of cost education to under-privileged children through open school class-room programs and various recreational and skill developmental activities aimed at broadening the skill sets of such children.

On 19th September 2011, UPAY got registered under Society Registration act as an NGO. The idea which was rooted due to passion was now shaping itself into a full-fledged concept. UPAY was by then established as an organization. The initial two years for UPAY were full of learning lessons and challenges. The competency with which the initial torch bearers lead the way made the path easy to be followed.

Currently we have a total of 40 centres across the country which includes 35 Learning centres, 5 skill development centres and 2 libraries. It has expanded from 15 children to more than 1800 children & 300 volunteers in the span of 11 years.

OUR INITIATIVES



FOOTPATHSHALA

Turning footpaths into schools for the children on streets



REACH & TEACH

Providing quality education to the children who are usually enrolled in schools, but either does not go to school, drop out, or lack essential resources for learning

OUR INITIATIVES



GRANTH ON RATH

Providing mobile libraries to students at the remotest villages



REACH & TEACH

Providing quality education to the children who are usually enrolled in schools, but either does not go to school, drop out, or lack essential resources for learning

OUR INITIATIVES



Skill development initiative for women, especially the mothers of our students and young women



Providing regular health checkups to our students and sanitary napkin distribution to our girl and women students



OUR VISION

Today, in India, almost 1 in 4 people are below the age of 14. It is a crucial position to be in and the steps taken from here will determine the future of India's education. However, the truth is far from reality. More than 50% of students in Grade 5 cannot read a Grade 2 text or solve a simple subtraction problem. Only 16% of children in Class 1 can read the text at the prescribed level, while almost 40% cannot even recognize letters.

Global research shows that 90% of brain growth occurs by age 5, meaning that the quality of early childhood education has a crucial impact on the development and long-term schooling of a child. Early childhood education has the potential to be the "greatest and most powerful equalizer".

With that in mind, UPAY today has achieved and will continue to achieve great strides in imparting education to young minds.

OUR MISSION



To expand our reach to Uttarakhand and NorthEastern states



To improve skill development initiatives



To improve basic health facilities at remote villages



To establish teleconsultation kiosks at all the centres of UPAY

OUR IMPACT

40 Learning Centres



10000+ Lives Changed



5000+ Volunteers



12000+ Sanitary Napkins Distributed



8500+ After Class Meals Served



DONOR FEEDBACKS

"Having worked with UPAY in the capacity of a contributor, as well as a volunteer, we at Boingg can definitely say that the entire UPAY team is not only passionate about what they do, but dedicated to a level that is beyond commendable. After seeing their efforts on the ground and in providing relief during the global pandemic, we are extremely proud to support a team like UPAY and hope to see all of their efforts bear fruit, not only for the bright future of children, but for the future of our country as a whole! Keep it up you all. We all can learn massively from you."

-Dhruvan (Founder - Boingg)

"I have always been in awe of the UPAY Foundation for their work and, all the more, for their volunteers, for their dedication, commitment and perseverance. In my field, I've seen many people who are enthusiastic about making a change at first, but then lose interest after a few days. It takes patience and passion to make a change and not wait for it to happen on its own. I am very proud to see such change-makers at UPAY. For years and years, I have seen the same volunteers and the family grow. The volunteers share an amazing bond with the kids and it's always a joyful moment at any of UPAY's events. I congratulate UPAY on completing another year in these challenging times and showing resilience. Best wishes!"

-Dr. Akshita Vyas (Persistent Systems Ltd.)

VOLUNTEER FEEDBACKS

"Everyone lives their life for themselves, their family, friends and relatives but life is incomplete if we don't live for others. It gives me immense pleasure to share my thoughts about UPAY. An NGO that truly works for the upliftment and betterment of society with its vision of considering children as the future of the country. I am pleased to say that my association with UPAY for more than three years now has been satisfying and I feel it's a privilege too. I am very proud to work with this NGO with complete transparency and accountability for the underprivileged, for their upliftment by providing basic needs like education, health care and nutrition. On my journey with UPAY, I have actually seen dreams being converted into reality. I am honoured to be a part of this NGO in a small way and shall try to remain so. My good wishes to UPAY to keep up the good work and create more milestones ahead."

-Mrs. Rupali Paranjape (Presiding Officer, Gurugram Zone)

"I am glad to be associated with UPAY. Teaching underprivileged children being the main agenda, it was a surprise to me that UPAY works for other social causes like health & hygiene, women empowerment, and looks after the families' welfare and many more social issues. Indeed, it has been an incredible journey so far. It is a family behind you who are with you at any time. UPAY allowed me to be with these children and teach them, which had been a long time wish; it boosted my confidence, provided me opportunities to learn new things, and gave me wonderful friends. One important thing I learnt from my Upaians is humbleness & generosity."

-Shubharti Dixit (Key Volunteer - Nagpur Zone)

KEY HIGHLIGHTS OF THE YEAR

SPARDHA COMPETITION

Apart from primary subject teaching at UPAY, we have activities like art and craft, drawing, debate, elocution, and singing, among other things. Through these activities, we discovered that students at UPAY have very colourful, creative, and bold minds.

"Competition is always a good thing. It forces us to do our best". With this ideology of competitive spirit, the organization decided to conduct competitions among the students belonging to the same zonal area. From each zone, two winners were announced and prizes for them were given accordingly.

All the activities and competitions were on track until the nation was hit by the COVID-19 pandemic. Volunteers did not lose their spirit and used this pandemic to create new opportunities for students.

Since schooling of fundamental subjects was shifted to online mode, the volunteers decided to conduct these competitions online, too. But this time, UPAY took these competitions from Zonal level to Inter-Zonal level. This new format of the competition was named "SPARDHA".

SPARDHA is an Inter-Zonal level competition started at the beginning of 2020 where various students who are the winners of their zone, come together on a platform to compete with each other.

THE DIGITAL TRANSITION

The Covid pandemic hit India in January 2020 and everything and everyone went into havoc. The normal conception of life is not even an imaginable option. The realization that this was not going to pass soon and the need to learn to work with the available led to the shift to online medium.

UPAY constantly attempted to work to provide necessities in this crucial year. The families were hanging on the edge for medical support and who relied on the government for free check-ups and medicines now required masks, sanitizers, with the help of more than 35 ladies, it was able to produce more than 15,000 masks. We had intervened to help those struggling to acquire food & grains in need by distributing food grains. In the month of April 2020, we also started to distribute free meals. Since then we've provided more than 6,700 meals.

.While carrying out such activities, we were also working towards spreading our reach deeper in un-resourced region. We established our latest zone; Gadarwara in Madhya Pradesh which covers 4 villages.

The transformed new system of digital education was running smoothly. Between March and October of 2020, we were able to conduct conducted an average of 18 classes daily with 250+ students in the online classes and more than 100 students in offline mode and 36 dedicated teachers.

THE DIGITAL TRANSITION

The problem we were facing was due to a lack of accessibility to gadgets and technologies. Then we came to a consensus to try collecting spare phones and funds for buying smartphones. We also thought of an alternate mode which was creating a virtual classroom where multiple students were taught through one large screen. The results of the digital classrooms were great as the number of offline students increased almost ten times from October 2020 to March 2021.

But teaching and learning alone cannot be called education, and co-curricular and extracurriculars are necessary for a child's growth and development. Thus, our volunteers started the various activities for the students like Independence Day and Republic Day celebrations through virtual mode. In October 2020 students were able to participate in the drawing competition organized by Parindey Sansthan and also the Virtual Inter-Zone Science Exhibition. In November, we carried out a Paper bag making activity in the spirit of eco-friendly product awareness.

Many teaching volunteers were not comfortable with the technology and its features, so webinar sessions were organized to familiarize themselves with technology also build a rapport with the volunteers.

CHALLENGES FACED

Last year was one of the toughest and most challenging years and these were the few challenges faced by our volunteers and students which are mostly related to the COVID-19 situation, particularly the difficulties encountered in online classes...

- *Transition to online classes was not easy as many of our students did not have the facilities to attend online classes. Only 20% of our students were able to attend online classes.*
- *Lack of awareness and understanding of our students' issues as there was no proper communication and physical interaction due to covid-19.*
- *Network / Technical issues, background disturbances from being in house, lack of concentration caused the productive outcome to be much lesser than the physical classes.*
- *To follow covid-19 safety protocols, we had to halt the gatherings, sports functions and other extra-curricular activities.*
- *Lockdown caused some volunteers to leave from our main fleet and students lost interest in study programs.*
- *Distribution of sanitary napkins was hampered for a period of 2-3 months due to unavailability of stock and transportation issues during the lockdown.*

...But still these challenges couldn't stop us from doing what we were set to do and we have achieved a lot as well in the same year.



THE YEAR THAT WAS (2020-2021)



YEARLY STATS



Number of Students: 1500+



Percentage of Students Passed: 100%

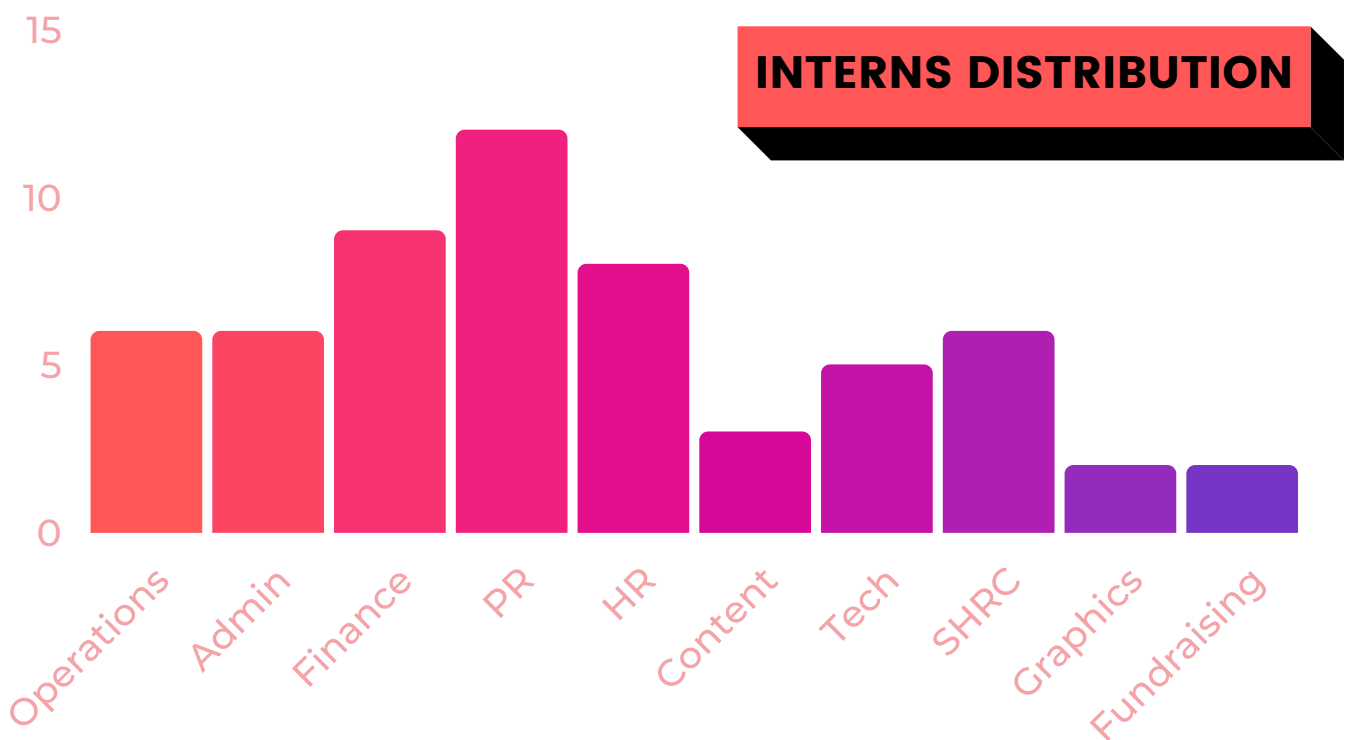


Number of Volunteers: 240+

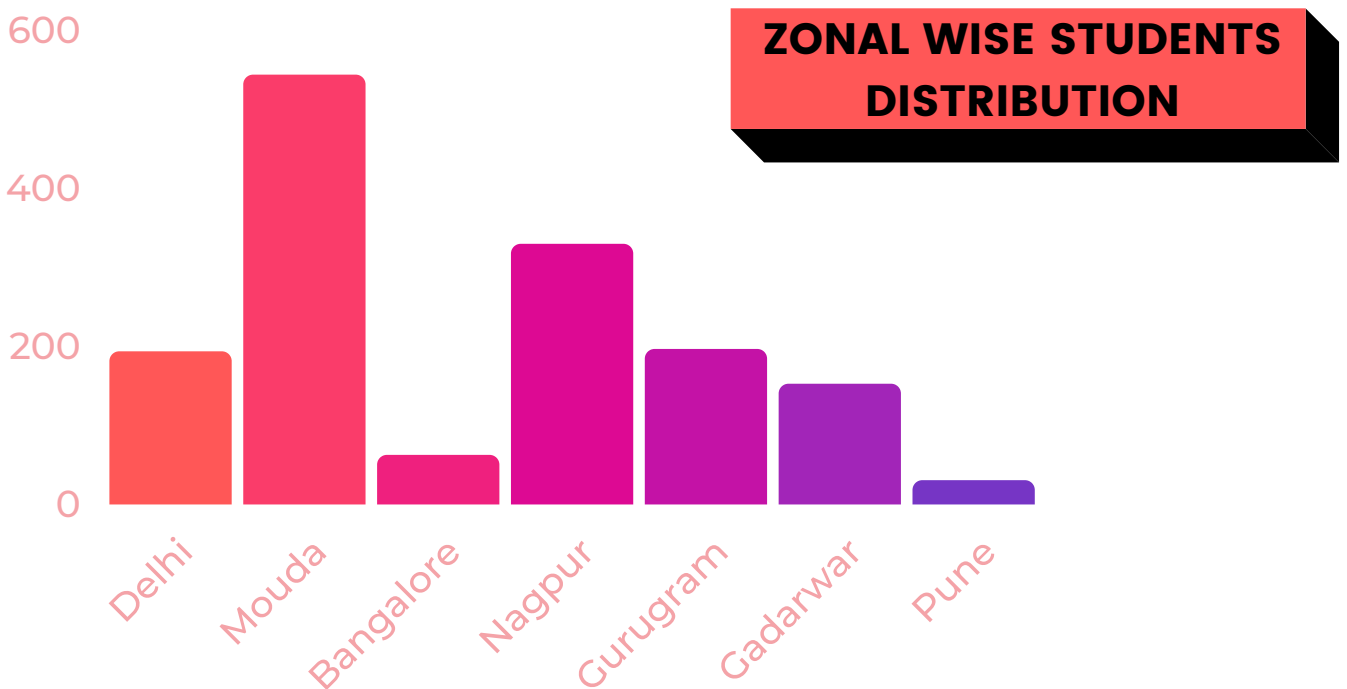
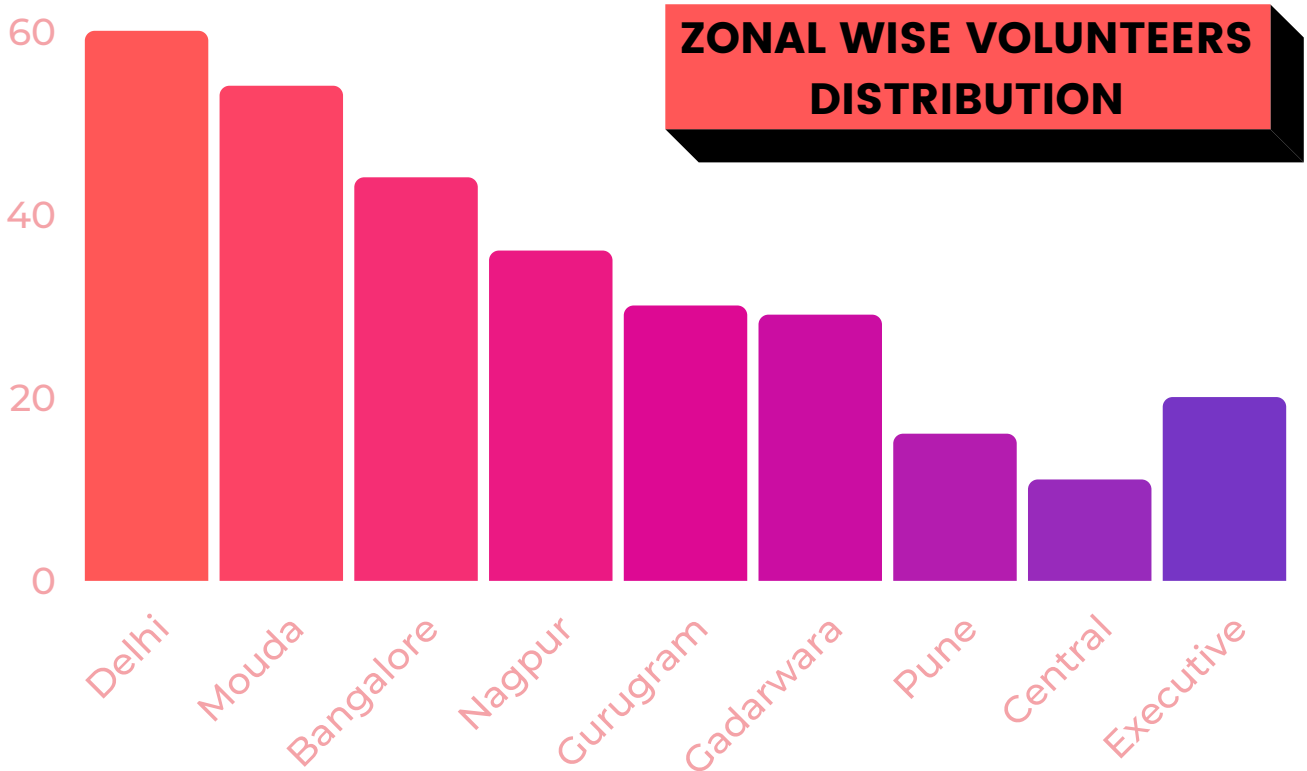


Number of Interns: 50+

UPAY provides the right platform for interns and volunteers to discover themselves while giving back to the community. The majority of our volunteers are committed to teaching, and the interns are engaged in other fields of responsibility. At UPAY, women lead and inspire people around them, and 63% of the volunteers are females.



UPAY ensures that each student gets undivided attention, hence chooses the best volunteers suitable to each role and distributes them to each zone accordingly.



YEARLY STATS



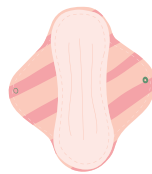
SANITARY NAPKIN DISTRIBUTION



HEALTH CHECKUP



IMMUNIZATION



COVID-19 RELIEF RESPONSE



4500+
RATION
KITS

9000+
MASKS

40000+
LIVES
IMPACTED

6700+
MEALS

5000+
DISTRESS
CALLS

COVID-19 RELIEF RESPONSE

During Pandemic, the primary aim of the organisation has shifted from that of making education accessible to helping people cope with the difficulties they have to face as a result of the pandemic. People lost their jobs, resulting in unstable household income and the desperate struggle to afford the bare essentials. That is when UPAY started the COVID Relief campaign, which has been running for more than a year now.

Here are the top 10 steps UPAY took:

1. *Meal Distribution*
2. *Production and supply of masks*
3. *Helpline for migrant labourers*
4. *Transformation to Online operation*
5. *E-commerce site*
6. *COVID Taskforce and Helpline*
7. *Online Doctor Consultation*
8. *Oxygen Van*
9. *Oxygen Support Center*
10. *Emergency Vehicle*

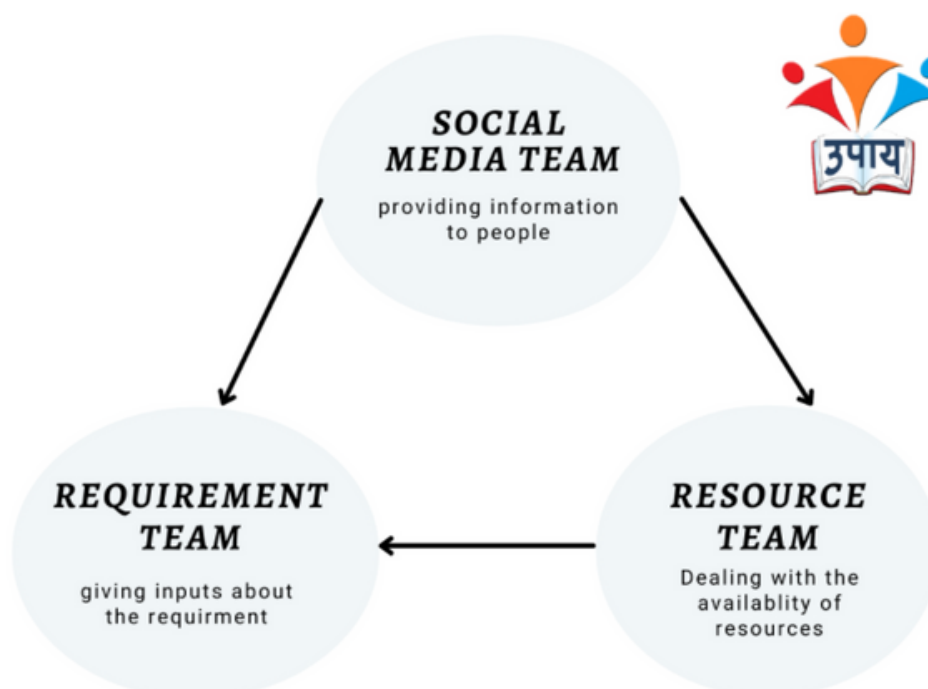
Throughout this pandemic, UPAY worked primarily in locations like – Delhi, Nagpur, Pune, Mauda, Gadarwara, Gurugram, and Bangalore. The organization has also successfully raised money through crowd-funding and utilized more than INR 27,02,675 in its various COVID care operations.

COVID-19 RELIEF RESPONSE

A large number of cases in the country, especially during the second wave, have exhausted our country's medical system. It has led to a major resource crunch. People are forced to find refuge with non-governmental organisations and social media platforms to get essential medical and ration supplies. UPAY has taken the initiative to organise these individual efforts to save each other and ensure that they pay off.

This initiative has coalesced into the UPAY COVID-19 Task Force. The main duty of the task force is to identify and verify social media leads about resource requirements and availability. These resources include oxygen cylinders, oxygen concentrators, hospital beds etc.

The task force is divided into several teams that carry out separate functions to meet their goal. These are – The Social Media team, The Requirement Team and The Resource Team.



COVID-19 RELIEF RESPONSE

UPAY has also started a mobile ambulance service in Mouda and Delhi-NCR. It provides oxygen to critical patients awaiting hospitalisation. UPAY also provides free ambulance service to ensure that patients from remote areas have access to multi-specialty hospitals in the city to avail of proper treatment.



COVID care center in Noida has recently been established with a multi-bed facility for patients who struggle to find beds in hospitals. The care center has a 24/7 supply of oxygen cylinders as oxygen concentrators along with a visitor area facility and necessary medical supervision.



KEY HIGHLIGHTS OF THE YEAR



Saniya Gupta & Bhagyashree Dhande secured scholarships for NEET & JEE preparation after scoring above 90% in 10th board exams!



Taniya Gupta got admitted into IIIT Allahabad in B.Tech Electronics & Communications Engineering after scoring 85% in 12th board exams!

KEY HIGHLIGHTS OF THE YEAR



GADARWARA CENTRE

22/06/20 - New centre at Gadarwara, Madhya Pradesh was established.



PUNE ZONE

27/06/20 - Pune zone was recognized as an established zone.

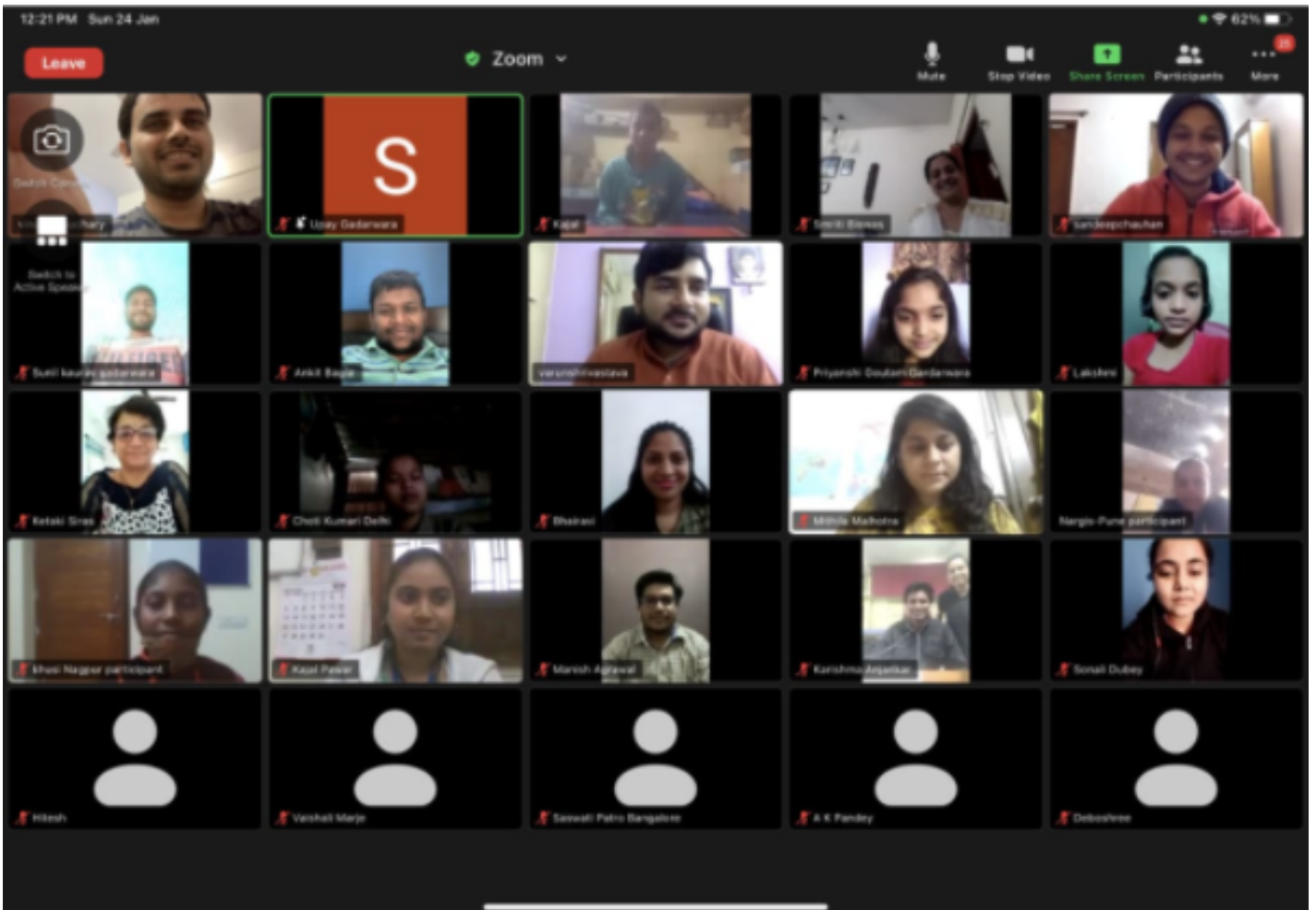
15/02/21 - 2nd Anniversary of Tilak Nagar centre in Delhi was celebrated.



TILAK NAGAR CENTRE

KEY HIGHLIGHTS OF THE YEAR

A GLIMPSE OF SPARDHA EVENT



Spardha which was started during the covid crises turned out to be one of the most successful events. With the encouragement and assistance from our supporters, UPAY aims to encourage students in their field of interest and train them to excel in it.

EVENTS AND ACTIVITIES

APRIL 2020 – SEPTEMBER 2020

Due to this pandemic, students had to be shifted to a digital model of learning and hence teachers need to ensure to reach all learners in the classroom.

As we move toward a more digital society, kids are being exposed to technology and digital devices at a younger age. Students are seeking constant excitement and simply have no tolerance for boredom. Teaching aids are improving the quality of education in today's classrooms while also providing students with the sense of excitement they desire.

Using creative learning methods provides learners with visual stimulation and access to the content from a different perspective. This allows each learner to interact with the content in a way that allows them to comprehend it more easily.

Updates and Activities From the Classroom

- *Students in online class - 255*
- *Students in offline support - 103*
- *Number of Teachers - 36*
- *Number of daily Classes - 18*

EVENTS AND ACTIVITIES

OCTOBER 2020 - MARCH 2021

A lot has been seen and done this year. UPAY, as an organization, saw the children getting affected, parents struggling, volunteers juggling from one task to another, and teachers, most importantly changing their teaching style drastically.

The process of learning and teaching changed. The way our events are conducted changed. Celebrations changed. Struggles changed too.

Through all these changes, we stood strong holding each other's hand in a constant effort to provide the children with the best we could. For education to thrive, academicians should improve their strategies and optimize the standard of learning for their students.

We did so with love, generosity, and sincerity.

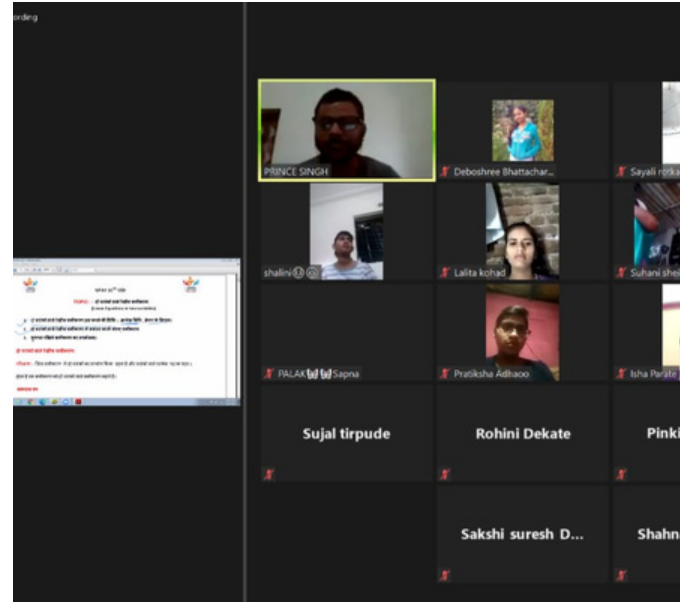
Updates and Activities From the Classroom

- *Students in online class - 255*
- *Students in offline support - 103*
- *Number of Teachers - 53*
- *Number of daily Classes - 26*

EVENTS AND ACTIVITIES



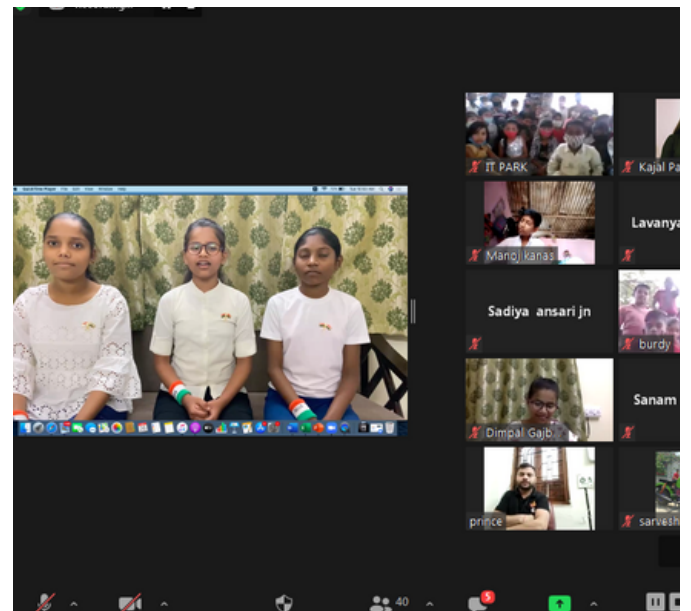
1/04/20 - Distribution of ration and meals to migrant labourers



8/05/20 - Commencement of online classes

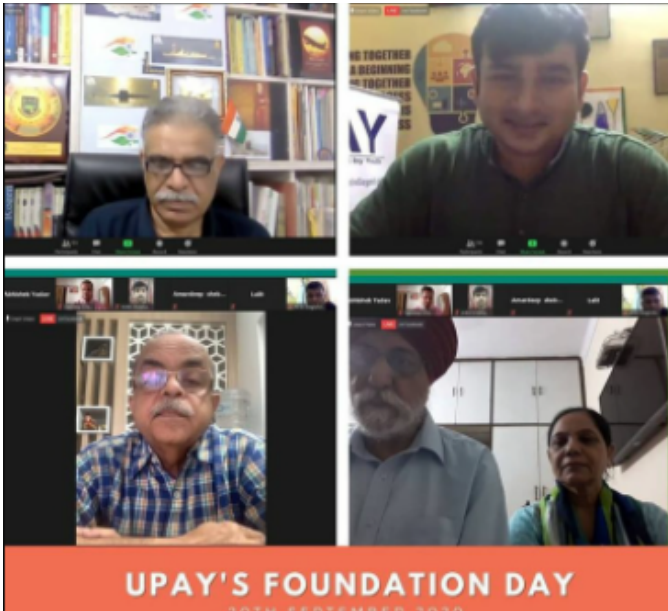


18/06/20 - Distribution of poha boxes to children in association with Aaina foundation



15/08/20 - Virtual Independence Day celebration

EVENTS AND ACTIVITIES



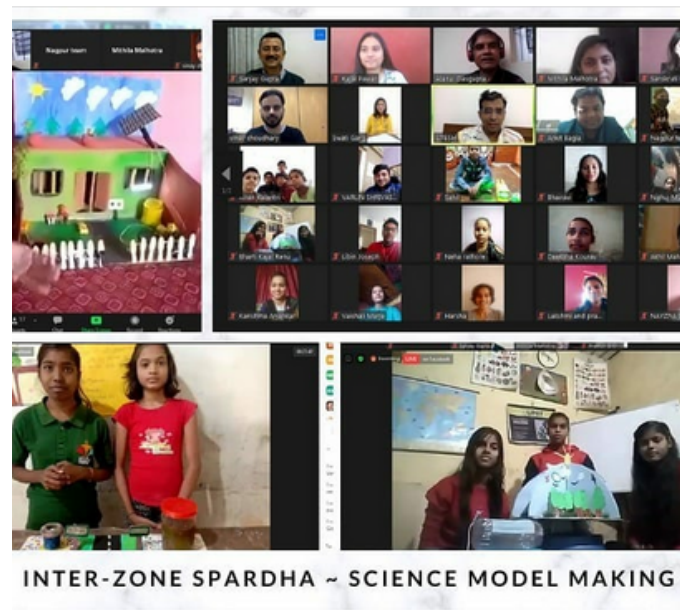
19/09/20 - 11 years of UPAY, Foundation Day



12/10/20 - Inter Zone Painting competition



18/11/20 - Computer course initiation for women



6/12/20 - Inter Zone Spardha, Science Model Making competition

EVENTS AND ACTIVITIES



MASK DISTRIBUTION AT KAROLBAGH C

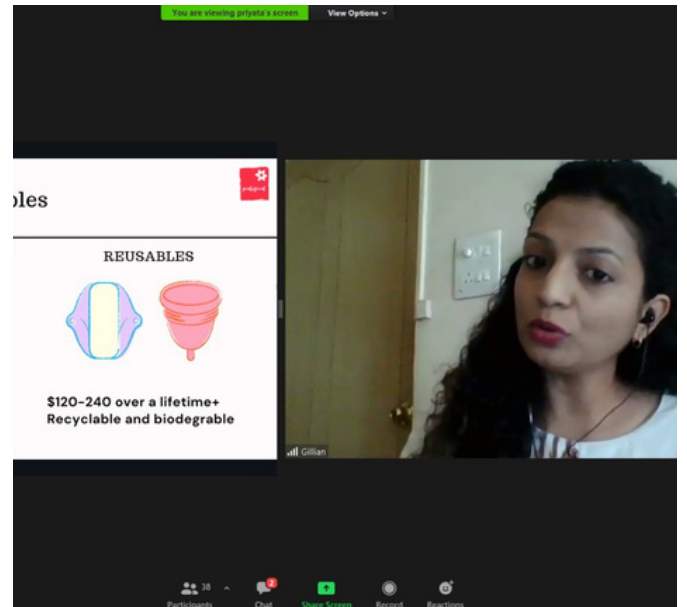
7/01/21 - Mask distribution to students



26/01/21 - Republic Day celebrations



7/02/21 - Art and Craft Event, Card Making Activity



13/03/21 - Women's Day Event, Menstrual Health & Hygiene Session with Padsquad

OUR CSR ASSOCIATIONS



EDUCATION PARTNERS

- Excellon Software Pvt. Ltd. - Nagpur
- Boingg Ltd. - Gurugram
- MOIL - Mouda
- Persistent System Ltd. - Nagpur
- DRG Group - Delhi, Bangalore
- Aethereus - Pune
- Viswaraj Environment Pvt. Ltd. - Nagpur
- NSPCL - Delhi
- Imperial Auto - Gurugram
- Inabata India Pvt. Ltd. - Pune

OUR CSR ASSOCIATIONS



SKILL DEVELOPMENT PARTNERS

- Orange City Waters Pvt. Ltd. - Nagpur
- Vishwaraj Pvt. Ltd. - Nagpur
- ICICI Academy of Skills - Nagpur



HEALTH CARE PARTNERS

- Orange City Waters Pvt. Ltd. - Nagpur
- Vishwaraj Pvt. Ltd. - Nagpur

OUR CSR ASSOCIATIONS



DISASTER RELIEF PARTNERS

- ISB Alumni Association - Delhi
- SLC - Mouda
- Rivigo Service - Delhi, Gurugram
- NTPC - Delhi, Noida, Mouda
- NSPCL - Delhi
- NVVN - Delhi

OUR KEY SUPPORTERS



UMESH YADAV
Indian Cricketer



It is a great achievement for UPAY to have reached to more than 10000 children in providing access to quality education to the children from deprived sections of our society. Congratulations to the entire team of UPAY!



VIKAS MAHATME
MP, Rajya Sabha



I congratulate Varun Shrivastava and his entire team for carrying out such noble work. Let us all come together to support UPAY and help the children learn and become better citizens of our country.

OUR PARTNERS



MEDIA RECOGNITION

Of Diwali, kids, creativity and hope!

ANKITA DESHKAR
NAGPUR, NOV 13

For some children, Diwali is not a festival of getting new clothes, sweets and gifts. It is about earning money helping their family and making sure, they celebrate Diwali in a decent way. Same is the case with the students of UPAY (Under Privileged Advancement by Youth), a non-governmental organisation. Walk into an UPAY centre and one would find beautiful diyas of all colours, shapes and sizes, what was evident in these lamps was the love, happiness and hard work of the kids who made them.

As Lokmat Times visited the stalls of these children, a bubbly Lakshmi proudly flaunted



the yellow coloured lamps made by her as she talked about how everyone helped her put sparkles on the lamps. Prem too, informed us about the various lamps they had made for the very first time. Meanwhile, Kiran, Kishan, Sima, Asha, Shital, Simran, Bela everyone had their share in making these earthen lamps and were happy enough to show around.

The children at Sitabuldi UPAY centre and their family members have set road side shops hopeful of selling as many diyas as possible. This money collected, would be used for the benefit of students.
Zonal director, UPAY

(Nagpur), Neetu Mishra said that the coronavirus pandemic has affected the business of the roadside vendors. The parents of these kids are struggling to make their ends meet. In this scenario, it was very important for these kids to learn the importance of



saving. This innovative approach taught the students as to how creativity and livelihood go hand in hand.

While interacting with Lokmat Times, Kiran Kalantri the centre head of UPAY Sitabuldi said, "Over 20 children of the centre participated in decorating the earthen lamps. We strongly believe that creativity and education go hand in hand. And this initiative helped the children at the centre achieve the same. The students made over 1500 diyas which were kept for sale."

Kiran Kalantri also informed that students during this entire activity learned team work, group

"Over 20 children of the centre participated in decorating the earthen lamps. We strongly believe that creativity and education go hand in hand. And this initiative helped the children at the centre achieve the same. The students made over 1500 diyas which were kept for sale."

co-ordination and sharing their stuff with others. She further told us that the money will be used for their welfare and education purpose. The ultimate goal here is to motivate the families to shift from foot-path to their own house. She is sure that the evident efforts of these children will motivate their parents to do so.

Yogita Hood one of the volunteers recalled how happy the kids were while they painted the diyas. These diyas instilled in them a confidence and made their drawing skills better. These earthen lamps made by the underprivileged children this year, would definitely light up the homes of people and theirs too.

Nagpur First
Page No. 4 Nov 14, 2020
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Many Congratulations to the Winners of the Digital Awards for the NGOs, 2020 🏆
powered by NGOSTory
.... See More

WINNERS OF DIGITAL AWARDS FOR NON-PROFITS

NGO OF THE YEAR, 2020- VOICE OF SLUM

YOUNG NGO OF THE YEAR- GRAMIN SEVA BHARTI | YOU DID NGO

NGO OF THE YEAR, EMPOWERING WOMEN- SAKSHI NGO AND SRISHTI BHARAT

NGO OF THE YEAR, EMPOWERING EDUCATION- LAKSHYA JEEVAN JAGRITI | PRAYATNA NGO

NGO OF THE YEAR, EMPOWERING YOUTH- WINGS OF DESIRE

NGO WITH HIGHEST MEDIA ENGAGEMENT- NGO UPAY

Powered by



MEDIA RECOGNITION



PNI News

May 11 · 🌐



NOIDA-SECTOR 39- COMMUNITY CENTER

Emergency oxygen facility Center.
Emergency oxygen support center with the help of
NGO UPAY is in operation for patients, till (if
critical) they find their respective hospital
admission or some medical treatment.
For details feel free to call on following numbers -
RAHUL NAYYER - 9971088071
SURAJ VERMA - 9716719515
AMRISH GUPTA - 9810035502

👍 3



Like



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Ranchi City News

May 18 at 6:53 PM · Facebook for Android · 🌐



#NOIDA #UPAYNGO

आइए देखते हैं इंसानियत की एक और कहानी जिसके लिए उपाय एनजीओ नोएडा में दिन-रात लगी हुई है

अब यह वाक्या है नोएडा दिल्ली की जहां पर एक बावर्ची के ऑक्सीजन लेवल 70 पहुंच चुके थे ऐसी भयावह स्थिति देखते हुए उसने हॉस्पिटल जाने से सख्त मना कर दिया

जैसे ही यह बात उपाय एनजीओ तक पहुंची उन्होंने अपने इमरजेंसी गाड़ी को लेकर उस बावर्ची के पास

पहुंच गए जैसे तैसे मना कर उसे उस इमरजेंसी गाड़ी में बैठा कर वापस इमरजेंसी केयर सेंटर उपाय पर ले आए वहां पर इनके तुरंत एक्शन लेने के वजह से उनके(बावर्ची की) ऑक्सीजन लेवल 70-75 से 90

पर जा कर के आई और उसके बाद उनकी स्थिति नॉर्मल होने के बाद उन्हें जीटीबी हॉस्पिटल में आईसीयू बेड दिलवा दिया गया |

आप सभी यह जरूर समझे जान बड़ी है जिद नहीं और बात करें उपाय एनजीओ की तो इनके लिए भी आपकी जान बड़ी है आपकी जिद नहीं |

ACCOLADES



BEST CENTER AWARDS



Dandekarpul Center
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SPARDHA WINNERS



SPARDHA WINNERS



Team Nagpur: Chhaya, Manoj & Khushi

Winner



Team Mouda: Prakruti & Laxmi

Runner-Up



Spardha 3rd Prize - Bangalore Zone